

Reflective Practice for Coaches: Building Your Super-Vision

March 23-24, 2012 | Talaris Center, Seattle, Washington

INVITATION TO ATTEND

There are many well-known coaching skills and competencies that form the foundation for good coaching. We believe there is an additional competency for those coaches who know they must continually learn in order to reach and *sustain* mastery. That competency is **Reflective Practice**.

In today's market, who would want to hire a coach who is only competent? Make yourself the incredible resource your clients want and you know you can be.

When: March 23 - 24, 2012

Where: Talaris Center, Seattle, Washington

Audience: Coaches and consultants with several hundred hours of experience will benefit most. People responsible for managing internal coaches will also benefit by learning about maintenance of coaching quality.

Investment in your coaching practice:

Registered by January 20	\$375
Registered by March 1	\$400
Registered by March 23	\$425

WHAT IS REFLECTIVE PRACTICE?

Reflective Practice is an on-going discipline supported by specific skills, models and ways of noticing what is going on in us as coaches, in our clients, in our relationship with our clients and in the surrounding environment. It is both presence with clients and awareness *inside* the coach. More than reflecting on coaching sessions after the fact, our intention is to offer skills for reflecting In-Action. Navigating a canoe in white water, for example, requires a plan and skills developed in advance, but there is a subtle knowing-in-action and reflection on it in the moment that allows those skills to be applied real time with nimbleness and flexibility.

Coaching is no different. The here and now of coaching lasts a microsecond, yet it is the place of all possibility where we can notice with a fuller quality of awareness where changes may matter the most in the moment with the client. We call this fuller awareness **Super-Vision**.

When we use Reflective Practice, we can see from a multi-layered perspective and when we connect with what we are seeing from a plurality of senses, we have more opportunities to fine tune our interventions on behalf of our clients and to feel more resourced as coaches each and every time. Reflective practice allows a coach to tap into the full spectrum of their understanding, creativity and wisdom so that they can be more resourced than ever to serve their clients, especially in times of complexity and uncertainty.

WORKSHOP TOPICS

- Experience and explore frameworks to take case reviews to a new level.
- Develop a greater sense of presence about what is happening in and around us as we coach.
- Observe internationally trained and accredited coaching supervisors work with coaches to enhance their Super-Vision.
- Distinguish between and practice reflecting on coaching and reflecting in coaching.
- Access more of your own wisdom in the depth and breadth of your coaching.
- Refresh the ways you resource and care for yourself in coaching.
- Walk away with tools, new awareness, and presence that you can apply the very next time you coach.



PROGRAM PRESENTERS



Karyn Prentice is an Assistant Director at CSA International and has been a Leadership and Executive Coach for 15 years. She is a qualified and accredited Senior Practitioner Coach (EMCC) and an accredited international Coach Supervisor. She has been teaching and tutoring in the UK CSA programme for the last four years and will be supervising in CSA's Avignon, France, program in 2012. Besides teaching a masters-level programme on Reflective Practice for Professionals Karyn also facilitates groups and a range of development programs for organizations. Born in the USA, she now lives in the UK and France. She has just completed a chapter on "Transpersonal Perspectives in Coaching Supervision" for a book to be published next year. www.fletcherprentice.com



Sam Magill is an Assistant Director at CSA International and has been a Leadership and Executive Coach for 20 years. He is a Master Certified Coach (ICF) and an accredited international Coach Supervisor. He will be co-presenting the yearlong CSA program on Coaching Supervision in Avignon, France, beginning October 2012. Sam was a faculty member at the Hudson Institute of Santa Barbara for six years teaching in the Institute's coaching certification program. Sam brings 30 years of organization development and coaching experience in a wide variety of settings and is a poet and photographer, both of which support reflective practice. He is currently President of the Puget Sound Coaches Association. www.sammagill.com

PROGRAM SPONSOR

The Coaching Supervision Academy is a leading international provider of coaching supervision training and practical supervision support. Renowned, accredited and long-established, the CSA delivers continuing professional development courses for coaches, alongside supervision to both organizations and individuals. Our approach is uniquely personal and our programs are tailored around individual participants—because, in the words of founder Edna Murdoch, we believe: "Who we are is how we coach." To find out more, please visit www.coachingsupervisionacademy.com.



REGISTRATION

To register, go to <http://www.sammagill.com/events.html>.

Space is limited to 20 participants. Sign up now to guarantee your spot. A minimum of 10 participants is needed. The conference will be canceled if this minimum is not met and participants will receive a refund.

Contact Sam Magill at sam@sammagill.com or (office) 425-787-0846 / (cell) 425-501-0399 with any questions.